

PERSON SPECIFICATION
Lecturer in Arts Management
Vacancy Ref: A2724

Criteria	Essential or Desirable grade 7	Essential or Desirable grade 8	Tested By *
A PhD in Arts Management or other relevant discipline or award expected within 12 months. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Essential	Supporting Statement
A publication record in a discipline related to arts management (or the capacity to develop this) indicating the potential to produce high quality publications (text or practice-based) consistent with inclusion in the next Research Excellence Framework. Please list your publications over the last 5 years.	Desirable	Essential	Supporting Statement/ Interview
Good knowledge of the field of arts and cultural management	Essential	Essential	Supporting Statement/ Interview
The ability to teach at all levels of higher education, to choose appropriate delivery techniques and assessment methods, and to inspire students. Please state your teaching and supervisory experience.	Essential	Essential	Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department. (max 500 words)	Essential	Essential	Supporting Statement/ Interview
Excellent communication skills, and ability to use appropriate styles and arguments to influence and negotiate satisfactory outcomes.	Essential	Essential	Interview
Willingness and ability to participate in general administration of the Department, commensurate with seniority, and to work as part of a team.	Desirable	Essential	Interview
Experience of working co-operatively, collaboratively and flexibly with colleagues.	Desirable	Desirable	Supporting Statement/ Interview
Ability to contribute to the development of teaching in arts and/or cultural management and policy. (eg module design, curriculum development) in consultation with colleagues, professional stakeholders and employers.	Desirable	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc